

**SUMMARY FORM****COLLECTIVE BARGAINING AGREEMENT**  
**PUBLIC SECTOR / NON-POLICE & NON-FIRE****Section I: Agreement Details**

Public Employer: Borough of Demarest County: Bergen

Employee Organization: Demarest DPW Teamsters Union Local 125 Employees In Unit: 5

Base Year Contract Term: 1/1/2007 0/0/2012 New Contract Term 1/1/2012 0/0/2016

Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

		Column A <b>Base Year - Total Costs</b> (Last Year of Previous agreement)	Column B <b>New Base Year - Total Costs</b> (First Year of Successor agreement)
<b>Section II: Economic</b>			
Item 1 .....	Salary	\$327,369	\$327,369
Item 2 .....	Increment		
Item 3 .....	Longevity	\$9,422	\$9,422
Item 4 .....			
Item 5 .....			
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet	Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column		\$336,791	\$336,791
		(Total)	(Total)

**Section IV: Analysis of new successor agreement****NEW AGREEMENT ANALYSIS**

Total Base Year(previous agreement)	\$336,791			
Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014	1/1/2015
Percent Increase .....	0.0%	2.5%	3.6%	2.0%
Total cost of increase ..	\$0	\$8,352	\$12,397	\$7,151
Total base salary (successor agreement) .....	\$336,791	\$345,143	\$357,540	\$364,691

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement)  
2.00

Dollar Impact (average per year over term of agreement)  
\$6,975.00

**Section VI**

	Base Year	Year 1
Cost of Health Plan .....	\$74,412	\$80,358
Employee Contributions .....	\$5,052	\$5,395
Prescription .....		
Dental .....	\$3,967	\$4,171
Vision .....		

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by:

Philip Moore  
Print Name  
Philip Moore  
Signature

Title: CFO  
Date: 11-24-14